

**GOLDSMITHS
University of London**

PAY AWARD 2009/10

Settlement

The 2009-10 Pay Round discussions have now been concluded. Attached is the circular from the National Joint Committee for Higher Education Staff. (JNCHES)

Pay Scales

The increase of 0.5% to basic salaries of staff in grades 1 to 10 will also apply to Professors and all other Goldsmiths' staff above Grade 10.

The increases to Goldsmiths' rates, which are inclusive of London Allowance, are attached. Increases will be backdated to 1 August 2009. New rates will be paid in February 2010 pay advice and backpay will also be paid in February 2010.

Other Issues

The other issues discussed by JNCHES and the actions arising from the discussions are as noted in the JNCHES circular on the PAY AGREEMENT 2009/2010 attached.

**Chris Pearson
Director of Human Resources**

12TH January 2010