

# Joint Negotiation and Consultation Committee – Terms of Reference

2023-24

## Parent body

Council

## Purpose

Joint Negotiation and Consultation Committee [JNCC] acts as a forum for consultation and, where appropriate, negotiation, between the College and Trade Union representatives of staff on matters relating to the contractual and customary conditions of service of staff of the College, including the procedures by which these are implemented and any employee relations or consultative mechanisms.

## Terms of reference

To make agreed recommendations to Council, the Warden or to appropriate College committees on matters discussed.

## Notes

1. Matters concerning individual members of staff and, normally, matters covered by another committee where staff are represented, will not be discussed.
2. In this context an agreed recommendation is one which has the support of the majority of the members of each side
3. The Committee may establish informal, ad hoc and temporary sub-groups to deal with specific issues. Informal discussions – for instance between Trades Union elected officers and the staff of the Human Resources Department – do not fall within this definition.

## Members

### Goldsmiths representatives

Composition	Member	Term

<b>Composition</b>	<b>Member</b>	<b>Term</b>
Pro-Warden appointed by the Warden	Professor Ernest Caldwell	ex officio
Director, People and Organisational Development	Susan Edwards	ex officio

## **Staff representatives**

Two members of staff nominated by local branch of UCU, and two members of staff nominated by local branch of UNISON.

<b>Composition</b>	<b>Member</b>
UCU	Rehana Zaman
UCU	Anthony Faramelli
UNISON	Clarre Thomas
UNISON	Sheila Faucher

## **Secretary**

Becky Skelton

## **VERSION CONTROL**

Full revision of ToR	September 2023	Governance Secretariat
Approved	20 September 2023	Nominations and Governance Committee
Approved	4 October 2023	Council
Updated membership	26 October 2023	Governance Secretariat
Updated membership	11 December 2023	Governance Secretariat