

Modern Slavery Statement 2025

This is Goldsmiths' modern slavery statement for the financial year ending 31 July 2025 made pursuant to section 54(1) of the Modern Slavery Act 2015.

This statement provides an update on actions taken by Goldsmiths during the previous financial year to deal with modern slavery risks in its supply chains and its own business, and outlines actions it plans to take during the upcoming financial year.

Organisation structure and supply chains

Goldsmiths' College is a charitable body incorporated by Royal Charter, primarily regulated by the UK's Office for Students (OfS). It currently has some 1,230 FTE employees and 6,888 students.

The body with overall responsibility for Goldsmiths is its Council, which is composed of independent members, including the Chair, academic and professional services staff, and student members. As trustees of a charity the members of Council must ensure that Goldsmiths funds are applied to the charitable objectives set down in its Charter.

Day-to-day management of Goldsmiths is delegated to the Vice-Chancellor and Executive Board, who are responsible for overseeing the academic and administrative leadership of the University.

Goldsmiths has two academic faculties namely:

- I. The Faculty of Creative Arts and Media (which comprises the School of Art, School of Design, School of Media, Communications and Cultural Studies, and the School of Music, English and Theatre); and
- II. The Faculty of Society and Innovation (which comprises the School of Computing, School of Creative Management, School of Global Change and the School of Mind, Body and Society).

Additionally, Goldsmiths has:

- I. Academic-related departments and units including the Centre for Academic Language and Literacies, Confucius Institute, Graduate School, International Development and Academic Partnerships, Research and Knowledge Exchange, and the Teaching and Learning Innovation Centre; and
- II. Professional services departments and units including Communications, Marketing and Recruitment, Development and Alumni Office, Estates and Facilities, Executive Office, Finance, Governance and Legal Services, IT and Digital Services, Library,

People and Organisational Development, Strategic Planning, and Student and Academic Services.

The principal area of risk, and area in which Goldsmiths may have an impact on modern slavery, is in its purchasing and procurement. Goldsmiths' annual turnover for 2024/25 was £139.7m, of which £41.4m represents non-staff costs. Our total impactable spend¹ (including capital expenditure) for 2024/25 was c. £28,518,710.

Supporting the wide variety of activities undertaken by a university like Goldsmiths involves engaging with a large number of private and public sector organisations in the pursuit of our strategic objectives. These procurement activities take place mainly in England, and our contractors and suppliers are predominantly UK and EU based.

Goldsmiths expects all its 1st Tier Suppliers to ensure their goods, materials and labour-related supply chains are:

- Fully compliant with the Modern Slavery Act 2015
- Transparent, accountable and auditable; and
- Subject to similar assurances from their own supply chains

Goldsmiths may terminate its commercial relationship with suppliers if they are found to have knowingly allowed the continuation of any instance of modern slavery in their supply chains where it was in their power to act on this.

Organisational policies

Goldsmiths is committed to doing all it reasonably can to ensure there is no modern slavery or human trafficking in its supply chains or in any part of the organisation.

The primary responsibility for ensuring this falls to our Head of Procurement and Procurement team, who sit within the Finance Department. We have detailed procurement processes which require any purchase of goods or services worth more than £2,500 to be run through the procurement team, ensuring consistency in our approach. This process requires suppliers to confirm compliance with the bullet points listed above.

¹ i.e. where the spend figure has been adjusted to exclude the following categories:

- Bursaries and scholarships, cost of placements.
- Conference fees, membership and affiliation fees (including payments to professional bodies).
- Payments to other institutions including Goldsmiths Students' Union and trade unions, charities, schools, NHS (e.g., franchised placements) or HMRC.
- Payments to banks, interest charges, depreciation, pension costs and bad debts etc.
- Payments to individuals (e.g. staff costs included under the Op Ex category).
- Payments in relation to grants, training, research bodies, etc.
- Rent, rates and planning fees paid to local authorities.

Goldsmiths is also looking to introduce a supplier code of conduct during the 2025/26 financial year.

In addition to the principles set down in this modern slavery statement, and our procurement policies and procedures, other relevant policies and procedures include:

- Due Diligence Policy for Collaborators and Subcontractors on Grant-funded Research
- Ethical Investment Policy
- Gift Acceptance Policy and Code of Ethical Fundraising Practise

These are intended to help ensure Goldsmiths does not support modern slavery in areas outside of its procurement activities.

Assessing and managing risk

We frequently purchase goods and services through Frameworks set up by regional or national purchasing consortia, and in particular we work extensively with the London University Purchasing Consortia (LUPC). In 2024/25, we procured c. £2,026,092 through such framework agreements covering the following categories:

- IT
- Estates-related services (e.g. cleaning and facilities management)
- Library
- Office supplies
- Professional services (e.g. insurance, legal, consultancy services)
- Travel

The use of these pre-negotiated Frameworks enables Goldsmiths to call off services knowing that supplier's credentials have been vetted during the selection process.

In all other cases Goldsmiths endeavours to purchase goods and services on its own standard contractual terms which contain sector-standard provisions around modern slavery.

Training

Training intended to improve awareness and help identify exploitation and modern slavery is offered to all relevant staff. Goldsmiths is a member of the British Universities Finance Directors Group (BUFDG) and signed up to BUFDG Pro, so has access to a wide range of training including on modern slavery, which is available to all members of Goldsmiths' staff not just those in the Finance Department.

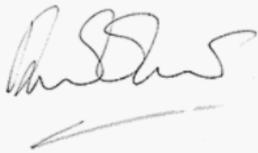
Monitoring and evaluation

Line managers, Heads of Departments and Directors are responsible for ensuring that those reporting to them understand and comply with this policy.

If you believe may have come across an instance of modern slavery or if you are unsure about whether a particular act, the treatment of workers or their working conditions within Goldsmiths' supply chains constitutes modern slavery, please raise it with your line manager or any member of the Procurement Team as soon as possible.

Goldsmiths will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken.

Signed:



Professor David Oswell

10 December 2025