

**GOLDSMITHS**  
**University of London**

**COUNCIL**  
**22 March 2007**

- Present:** Mr Christopher Jonas (in the Chair), Mr Keith Ajegbo, Mr Bob Annibale, Dr David Barrett, Mr A Brett, Dr Philip Broadhead, Professor Geoffrey Crossick, Mr Lewis Davies, Lady Goodhart, Professor Warwick Gould, Dr Janet Hand, Ms Jennifer Huseman, Mr Kenneth May, Mrs Alyson McGarrigle, Professor Simon McVeigh, Mr Dick Melly, Baroness Estelle Morris, Professor Carrie Paechter, Mr Keith Potter, Professor Nirmala Rao, Dame Janet Ritterman, Viscount Sandon.
- Apologies:** Mr Mark Baillache, Mr Jack Barnes, Ms Katy Donnelly, Professor Robert Pinker, Mr Bob Westaway.
- In attendance:** Director of Resources and Planning (Acting Secretary), Director of Finance, Head of Secretariat.
- Observers:** Trades Union Representatives (UCU), Ms Vicky Annand, Mr Hugh Jones (Registrar and Secretary-designate).

**OPEN BUSINESS**

**1 MINUTES**

**Resolved:**

**that the Minutes of the meeting held on 14 December 2006 be approved.**

**2 WARDEN'S REPORT**

The Warden gave an oral report concerning national, University of London and Goldsmiths-specific matters, including the following issues:

- (i) The current government spending review, which seemed likely to threaten the unit of resource within the HEFCE teaching grant, and lead to additional funding being tied to employer engagement;
- (ii) the government's announcement that there would be a 2.5% p.a. increase in real terms in resources for research;
- (iii) the review of national mechanisms for higher education pay settlements, and the questions raised concerning the future of national (as opposed to local) pay negotiations;
- (iv) the University of London constitutional reforms, including the review of Statutes at which there would be consultation at the June 2007 meeting of Goldsmiths Council;
- (v) the HEFCE recurrent grant to Goldsmiths in 2007, which was approaching £0.5 million more than forecast and which, alongside the improving student recruitment picture, had reduced the projected deficit significantly;

- (vi) plans to create a new focus in Goldsmiths Council agendas, by encouraging preliminary discussion of plans in a particular strategic area at each meeting.

### **3 REPORT ON ACTION TAKEN BY THE CHAIR**

Council noted that since the last meeting Chair's action on behalf of Council had been taken as listed below (07-133):

- (i) to establish a Disciplinary Tribunal under the terms of Statute 14, to consider the case for dismissing a member of the academic staff on grounds of displaying conduct of an immoral, scandalous or disgraceful nature, incompatible with the duties of their employment, the members of the Tribunal being Professor Simon McVeigh, Mr Kenneth May and Professor Linda Pring;
- (ii) to establish a Grievance Committee under the terms of Statute 14, for the hearing of a grievance of a member of the academic staff (report under Reserved Business);
- (iii) to approve minor amendments to the Management Framework for Compliance with Information Law, approved by Council on 29 June 2007 (Minute 11 refers), including the assignment to the Registrar and Secretary of the duties under the Framework hitherto assigned to the College Secretary.

### **4 AUDIT COMMITTEE MEETINGS**

Noted:

- (i) that the Spring term meeting of Audit Committee had been postponed, as due to a number of factors including a temporary staffing shortage in the Internal Audit Unit, no reports had been available for consideration;
- (ii) that the number of meetings in the year 2006-07 recognised by HEFCE as good practice (three) would be maintained, as an additional meeting had been scheduled during the summer vacation.

### **5 AMENDMENTS TO THE COLLEGE CHARTER**

**Resolved:**

**by a unanimous vote of those present, that Council's own resolution made on 14 December 2006, that Privy Council approval be sought for certain amendments to the Charter, be endorsed. (07-134).**

### **6 HEALTH AND SAFETY POLICY**

**Resolved:**

**to approve a draft new Health and Safety Policy with effect from 1 April 2007 (07-6R), subject to the addition of two further sections to be approved by the Chair of Health and Safety Committee and the Chair of Council, concerning contractors and security.**

*[Secretary's Note: A revised text was approved following the meeting and published at the beginning of April 2007]*

## **7 GOVERNANCE OF THE STUDENTS' UNION**

Received:

a paper from the Chief Executive of the Students' Union and the Head of Secretariat concerning proposed new governance arrangements for the Students' Union with effect from 1 September 2008, enclosing draft Articles of Governance for the new legal entity (07-135) for approval, and the first Bye-Laws for the information of members of Council.

**Resolved:**

**that the draft new Articles of Governance attached to paper 07-135 be approved.**

*[Secretary's note: In the light of advice from the Charities Commission, the Chair subsequently approved an amendment to Article 7.4: see Note <sup>1</sup>]*

## **8 REVIEW OF THE DEVELOPMENT OFFICE**

*(Minute 21, 14 December 2007, refers)*

Received:

a progress report from the Senior Management Team on the implementation of the recommendations of the Development Office Report (07-136).

## **9 MANAGEMENT ACCOUNTS**

Received:

the management accounts for the period to 31 December 2006, together with a commentary by the Head of Management Accounting (07-116). <sup>2</sup>

## **10 CHANGE IN THE NAME OF AN ACADEMIC DEPARTMENT**

**Resolved:**

- (i) that, with effect from 1 September 2007, the name of the Department of Visual Arts be changed to "Department of Art" (07-104);**
- (ii) that the list of Departments in Ordinance 1.2 be amended accordingly.**

## **11 AMENDMENTS TO ORDINANCES**

**Resolved:**

**that, with effect from 1 September 2007, amendments to Ordinances, consequential upon the changes to Statutes agreed on 14 December 2006, be approved (07-123).**

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<sup>1</sup> "7.4 facilitating the social, recreational [DELETE ", political"] and educational interests of its Membership, through providing services and support for its Members; and"

<sup>2</sup> It was noted that the figure of (£1,805K) in the last column of Table 1 should read "(£1,085K)".

## 12 AMENDMENTS TO GENERAL REGULATIONS

Resolved:

that, with effect from 1 April 2007, amendments to the General Regulations for Health and Safety and for Computer Services be approved as set out in paper 07-124.

## 13 AMENDMENT TO FINANCIAL LIMITS

Resolved:

that the following addition to the section of the statement of Financial Authorities and Limits headed "Banking Arrangements" be approved:

*Indemnities: Chair of Council (to be reported to Council as Chair's Action)*

## 14 AMENDMENTS TO COMPOSITIONS OF COMMITTEES OF COUNCIL

Resolved:

that proposed changes to the compositions of committees of Council with effect from 1 September 2007 be approved as set out in paper 07-137.

## 15 AMENDMENTS TO THE SKILLS PROFILE FOR NEW MEMBERS OF COUNCIL

Resolved:

- (i) that a new list of specialist criteria for the appointment of Council members be approved as set out in paper 07-138;
- (ii) that the Chair of Council/Nominations Committee be given delegated authority to approve revised arrangements for the specification and assessment of generic skills, for publication alongside the new specialist skills.

## 16 APPOINTMENT OF REGISTRAR AND SECRETARY

Noted:

the appointment of Mr Hugh Jones as Registrar and Secretary<sup>3</sup> from 23 April 2007.

## 17 COLLEGE REPRESENTATIVE: SOUTHERN UNIVERSITIES MANAGEMENT SERVICES (SUMS)

Resolved:

- (i) that, with effect from 23 April 2007, Mr Hugh Jones be appointed the representative of the Institution in accordance with Section 375 of the

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<sup>3</sup> Council noted that the title "Secretary and Registrar" would technically continue to exist until 1 September 2007 when the new Statutes were introduced, but that for reasons of simplicity the new title would be used immediately.

**Companies Act 1985 to represent it at all general meetings of SUMS until further notice and to exercise all powers on the Institution's behalf in connection with such meetings.**

- (ii) **that, with effect from 23 April 2007, Mr Hugh Jones be appointed to become a member of the Management Committee of SUMS when so elected by the members of SUMS in general meeting.**

## **18 NEXT MEETING**

Noted:

that the next meeting of Council would be held at 4pm on Thursday 28 June 2007, to be followed by the Council and Academic Board dinner.

## **19 VOTE OF THANKS**

Council noted that this was the last meeting which Mr Ian Turner would attend prior to his retirement from the post of Director of Resources and Planning, and expressed appreciation for his work in that role and previously as Director of Finance.

## **CONFIDENTIAL BUSINESS**

## **20 VOLUNTARY SEVERANCE SCHEME**

*Exemption claimed under Section 36 (Prejudice to the effective conduct of Public affairs) of the Freedom of Information Act for up to two months*

Noted:

that the paper from the Director of Finance (07-118) circulated with the agenda for the present meeting, had been withdrawn from consideration pending consultation with the Trades Unions.

## **21 MEMBERSHIP OF COUNCIL**

*Personal data relating to persons other than members of the College*

Received:

recommendations from Nominations Committee (5 March 2007) for new appointments to Council with effect from 1 September 2007, together with supporting documentation (07-139).

**Resolved:**

**that the following be appointed members of Council for three years from 1 September 2007:**

**Dr Virginia Brooke  
Ms Colleen Toomey**

## **22 INDEPENDENT MEMBERSHIP COMMITTEES**

*Personal data relating to persons other than members of the College. (Paper fully accessible following approval of recommendations.)*

**Resolved:**

**that recommendations from Nominations Committee (5 March 2007) for independent membership of committees with effect from 1 September 2007 be approved as set out in paper (07-140).**

## **23 HONORARY DEGREES AND FELLOWSHIPS**

*Personal data relating to persons other than members of the College*

**Resolved:**

**that recommendations from Honorary Degrees and Fellowships Committee concerning the award of Honorary Degrees and Fellowships for 2007 be approved as set out in paper 07-102R.**

**RESERVED BUSINESS**

## **24 HEADSHIPS OF ACADEMIC DEPARTMENTS**

**Resolved:**

- (i) that Professor Chetan Bhatt member of the academic staff be appointed Head of Department for four years from 1 September 2007.**
- (ii) that Professor Michael Keith be appointed Acting Head of the Department of Sociology for 2007-08 only.**

## **25 GRIEVANCE COMMITTEE**

**Received:**

the recommendations of a Committee established by the Chair on behalf of Council to hear a grievance from a member of the academic staff (07-142) (Minute 3(ii) above refers).

**Resolved:**

**that the recommendations of the Committee be approved.**

RMH  
April 2007