

**GOLDSMITHS  
University of London**

**COUNCIL**

**NOMINATIONS COMMITTEE**

**Minutes of the meeting held on 5 March 2007**

**Present:** Mr Christopher Jonas (in the Chair), Mr Andrew Brett, Professor Geoffrey Crossick, Mr Kenneth May, Mrs Alyson McGarrigle, Mr Ian Turner.

**In attendance:** Head of Secretariat.

**Apologies for absence:** Sir Keith Ajegbo, Dr Janet Hand, Professor Simon McVeigh.

**OPEN BUSINESS**

**1 TERMS OF REFERENCE, COMPOSITION AND MEMBERSHIP**

**Received:**

a statement of the Committee's terms of reference, composition and membership for 2006-07 (07-109).

**2 COLLEGE POLICY ON CONFLICTS OF INTEREST**

**Received:**

the new College Policy on Conflicts of Interest, and its committee section in particular (S06.133).

**3 APPOINTMENT OF INDEPENDENT (LAY) MEMBERS OF COUNCIL:**

**Received:**

a statement of the impending vacancies on Council and the procedures and current system for filling them, in the context of changes to the composition of Council expected to be approved by the Privy Council in Spring/Summer 2007 (07-110).

**Resolved:**

that responsibility for considering applications for the list of potential Council members be delegated to the Chair of Council and the Warden, in view of the difficulty of responding to candidates' applications within six months if the whole Committee were to be involved.

*Discussion of individual candidates continued under Confidential Business.*

#### 4 SKILLS PROFILE FOR COUNCIL MEMBER ADVERTISEMENT

**Received:**

proposals from the Chair of Council and the Warden for an amendment to the Skills Profile for Council members (07-111).

**Recommended:**

- (i) **that a new list of specialist criteria for the appointment of Council members be approved, as subsequently set out in Council paper 07-138 (22 March 2007);**

*[Secretary's Note: these proposals were approved by Council on 22 March 2007.]*

- (ii) **that the Chair of Council/Nominations Committee be given delegated authority to approve revised arrangements for the specification and assessment of generic skills, for publication alongside the new specialist skills.**

#### 5 COMPOSITIONS OF CERTAIN COMMITTEES

The Committee considered the possibility - previously raised by the former Governance Committee - of making more extensive use of independent members of committees who were not members of Council.

It was noted that, as agreed by Council on 29 June 2006,<sup>1</sup> the implementation of the Second Phase of the Committee Review involved establishing an explicit distinction between those places designated for "an independent member *of Council* appointed by Council", and those designated for "an independent member/Chair appointed by Council" (ie not required to be a Council member).

Nominations Committee felt that a wider range of College committees (and in particular Council committees) should henceforth have a "reserve" place available to be filled according to the identification of specific needs and opportunities. Normally this would be in terms of the identification of independent members, but where appropriate also for internal appointments. (Such needs and opportunities might be identified by committees themselves as well as by Council.)

**Resolved:**

that the Secretary be invited to make proposals to Council (22 March 2007) for changes to compositions of Council Committees in the light of Nominations Committee's discussion.

*[Secretary's Note: These proposals, received by Council on 22 March 2007 as paper 07-137, were approved.]*

**CONFIDENTIAL BUSINESS**

*Personal data relating to persons other than current staff or students*

#### 6 INDEPENDENT MEMBERSHIP OF COMMITTEES

**Received:**

details of appointments to be made to independent member places on committees with effect from 1 September 2007 (07-112).

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<sup>1</sup> Council paper S06-119 (29 June 2006): Introductory note to Appendix A (Revised Compositions) drew particular attention to this issue.

**Recommended:**

- (i) **that the following re-appointments be made to membership of Council Committees from 1 September 2007:**

Audit Committee	Lady Goodhart
Finance and Resources Committee	Viscount Sandon

- (ii) **that the following new appointments be made to membership of Council Committees from 1 September 2007:**

Audit Committee: Chair	Mr Jack Barnes
Honorary Degrees and Fellowships Committee	Mr Keith Ajegbo Mrs Alyson McGarrigle Ms Colleen Toomey
Remuneration Committee	Mr Mark Baillache Mr Kenneth May
Promotions Panel C	Mr Kenneth May

*[Secretary's Note: these proposals were approved by Council on 22 March 2007.]*

## **7 CANDIDATES FOR COUNCIL MEMBERSHIP**

**Received:**

applications and *curricula vitae* of candidates currently on the List of Potential Council Members, together with a Skills Profile chart (according to the Skills Profile approved by Council in 2003) showing candidates, retiring members of Council and continuing members (07-113).

**Resolved:**

- (i) to accept for the list of potential Council members the one candidate presented for consideration;
- (ii) to ask the Warden and the Chair of Council to interview a number of candidates on the list of potential Council members, and to propose them to Council as future members from 1 September 2007 if this appeared appropriate.

*[Secretary's Note: As an outcome of this process, and of subsequent consultation of the Committee by correspondence prior to the meeting of Council in June 2007, the following new members of Council were appointed from 1 September 2007:*

*Dr Virginia Brooke  
Ms Althea Efunshile  
Ms Colleen Toomey]*

RMH  
November 2007