

**GOLDSMITHS
University of London**

COUNCIL

**NOMINATIONS COMMITTEE
20 January 2009**

Present: Mr Christopher Jonas (in the Chair), Professor Geoffrey Crossick, Mr Hugh Jones, Ms Alyson McGarrigle, Mr Kenneth May, Professor Simon McVeigh, Mr Pádraig O'Connor, Dr Gareth Stanton.

In attendance: Head of Secretariat.

OPEN BUSINESS

1 MINUTES

Resolved:

that the minutes of the meeting held on 19 February 2008 be approved.

2 TERMS OF REFERENCE, COMPOSITION AND MEMBERSHIP

Received:

a statement of the Committee's terms of reference, composition and membership in 2008-09 (09-1).

3 COLLEGE POLICY ON CONFLICTS OF INTEREST

Noted:

the College Policy on Conflicts of Interest, and its committee section in particular (08-303).

4 STANDING ORDERS

Noted:

the Standing Orders applicable to all committees in 2008-09 (08-304).

5 COLLEGE POLICY ON CONFLICTS OF INTEREST

To note the College Policy on Conflicts of Interest, and its committee section in particular (08-303).

6 IMPENDING VACANCIES FOR INDEPENDENT (LAY) MEMBERS OF COUNCIL AND AUDIT COMMITTEE

Received:

a statement of the impending vacancies on Council and Audit Committee, and the procedures and current system for filling them (09-2).

CONFIDENTIAL BUSINESS

Personal data relating to persons other than current staff or students

7 REAPPOINTMENT OF INDEPENDENT MEMBERS OF COUNCIL

Recommended:

that the following members of Council be reappointed for the period 1 September 2009 to 31 August 2012:

**Mr Mark Baillache
Mr Jack Barnes
Mr Kenneth May**

8 INDEPENDENT MEMBERSHIP OF COMMITTEES

Received:

a list of vacancies, and impending vacancies as at 31 August 2009 (09-3), and to recommend to Council (26 March 2009) the appointment of individuals as independent members of committees with effect from 1 September 2009.

Noted:

that the large number of impending vacancies on Council itself made it impossible to take a proper overview of appropriate arrangements for the filling of vacancies for independent members on other committees

Recommended:

that the following independent Chairs of Council committees be reappointed for the period 1 September 2009 to 31 August 2012:

Health and Safety Committee	Mr Dick Melly
Finance and Resources Committee	Mr Mark Baillache
Human Resources Committee	Mr Kenneth May
Estates Committee	Mr James Grierson

[Secretary's note: the above recommendation was agreed by correspondence following the meeting of Nominations Committee and was approved by Council on 26 March 2009. Shortly before the Summer term meeting of Council, ordinary independent memberships were recommended to Council by Chair's Action, as set out in Council paper 9-305, and approved by Council on 25 June 2009.]

9 CANDIDATES FOR LISTING AS POTENTIAL COUNCIL MEMBERS, AND COUNCIL MEMBERSHIP

Received:

the applications and *curricula vitarum* of candidates currently on the List of Potential Council Members, together with the Skills Profile chart (according to the Skills Profiles approved by Council in 2007) showing candidates, retiring members of Council and continuing members (09-4).

It was noted that during the Autumn of 2008 the College had advertised in the press for members of Council and Audit Committee, in addition to the normal route of the Public Appointments Website. This had resulted in 19 applications (of which 4 were for Audit Committee only, and 2 for both Council and Audit Committee). 5 of the 19 applications were responding directly to the Financial Times advertisement, and 3 to the Guardian advertisement. (A small number of candidates had not stated how they knew of the vacancies.) Of the five candidates selected by the Committee for interview (see below), one had applied via the Financial Times and one via the Guardian.

Resolved:

- (i) that the Chair of Council be invited to interview 5 of the applicants for membership of Council, with a view to recommending to Council that they be appointed as Council members, and if appropriate, to Audit Committee.
- (ii) that for future recruitment rounds, the system of listing of potential members be abandoned, in favour of *ad hoc* agreements with candidates on delayed appointments where appropriate.

Secretary's note:

Arising the above resolution, the following were appointed to membership of Council for the period 1 September 2009 to 31 August 2010:

26 March 2009: Mr Rupert Evenett
25 June 2009: Mr Brian Lymbery

In addition the following applicants from this recruitment round were appointed as members of Audit Committee (by Chair's Action of Nominations Committee and Council):

Mr Robert Russell

Mr Frank Toop

RMH
April 2009