

**GOLDSMITHS  
University of London**

**ACADEMIC BOARD**

**RESEARCH AND ENTERPRISE COMMITTEE**

**Minutes of the meetings held on 9 May 2012**

**Present:** Professor Jane Powell (in the Chair), Professor Les Back, Dr Dejan Djokic, Professor Rosalyn George, Dr Andrea Phillips, Ms Julie Taylor, Ms Lynda Agili (Secretary)

**Apologies:** Professor Les Back, Professor Nick Couldry, Professor Len Platt, Dr Elisabeth Hill

**OPEN BUSINESS**

**1 ANNOUNCEMENTS**

**(i) CAST Launch**

The Centre for Creative and Social Technologies (CAST) held a very successful launch event on 26<sup>th</sup> April, with “Pecha Kucha” presentations. It was supported by an award of £1500 from the College Research Fund and a further £1500 from the Enterprise budget.

**(ii) The Centre for Copyright and New Business Models in the Creative Economy (CREATE)**

The Committee was pleased to note that Goldsmiths is a member of the CREATE consortium, a £5 million Digital Economy Programme jointly funded for 4 years by the AHRC, EPSRC and ESRC. Goldsmiths is the only London institution involved; our element of the bid was led by Professors Kember, Jefferies and Negus.

The multidisciplinary Centre will focus on challenges in the creative economy relating to new digital technologies and issues of copyright and new business models. It aims to leverage significant additional income or support from partners and other sources to yield sustainable partnerships and impact which persists after the initial four years.

CREATE will interface with the four national AHRC Knowledge Exchange Hubs. Since Goldsmiths is a partner in the London hub, *Creativeworks*, we will be in a strong position to facilitate and benefit from engagement with external partners.

**(iii) Centre for Creative Collaboration [C4CC]**

C4CC, currently based at Kings Cross, is now a partner in *London Fuse* – a project awarded £2.5 million by the ERDF. It is anticipated that this will enable C4CC to move to Digital Shoreditch and form part of the emergent Creative Digital and IT (CDIT) there.

These new developments represent an opportunity for Goldsmiths to capitalise on the new premises in ways beneficial to the College R&E strategy.

**Resolved:**

to arrange a Research and Enterprise Committee visit to / meeting at the C4CC.

**(iv) Research Grants (< £20K) awarded since February 2012**

- a. Professor d'Inverno (Computing): *Autonomic Software Engineering for online cultural experiences* - £255K as part of a consortium funded through the EPSRC's CHIST-ERA competition
- b. Dr Gunaratnam (Sociology): *Case Stories: Social Pain and Transnational Dying* – a £117K British Academy Mid-Career Fellowship
- c. Professor Knowles (CUCR, Sociology):
  - *What Calculations and Strategies Drive Young Migrants? An Investigation of the Traffic Between London, Hong Kong and Beijing* - £99K ESRC bilateral (Hong Kong) grant; and
  - *From Oil to Garbage: Navigating the Flip-Flop Trail* - £45K Leverhulme Trust Research Fellowship
- d. Dr Marres (Sociology) *Platforms for Issue Mapping: Demonstrating the Relevance for Participatory Social Research* - £58K, ESRC Digital Social Research Demonstrator grant
- e. Professor Martin (Politics): *Affective Strategies in Political Rhetoric* - £41K, Leverhulme Trust Research Fellowship

**(v) New Research Development Officer**

Dr Muriel Swijghuisen Reigersberg has been appointed as Research Development Officer, commencing June 2012, to enhance Research Office support for grant applications

**2 MINUTES**

**Resolved:**

to approve the Minutes of the Research and Enterprise Committee held on 16 February 2012

**3 RESEARCH EXCELLENCE FRAMEWORK (REF) PREPARATION**

**Received:**

(i) an oral update report on dry run preparations; (ii) reports from the Impact Case Study Working Group, the Impact Strategy Subgroup and the Researcher Development Group; and (iii) bids for REC funding from the groups (12-165)

## **(i) Update on REF preparations**

### **Noted:**

- the Goldsmiths Code of Practice (CoP) for selection of staff was approved by Academic Board and has been submitted to the REF Equality and Diversity Advisory Panel (EDAP); it has been made available to all staff members via the Research Office webpage and other media as appropriate.
- an Open Meeting for all staff will take place on 16 May to present the Code of Practice and answer any questions about the selection process. In addition the Head of Research Office and or ProWarden Research & Enterprise will be available on request to attend departmental meetings in individual academic departments to discuss any issues arising from the CoP.
- in consultation with the Head of each academic department the College REF Panel has now set ambitious target Grade Point Averages for the body of outputs to be submitted to each Unit of Assessment. These 'target u-GPAs' have been endorsed by SMT and will determine which staff outputs are selected for inclusion.
- Equality and Diversity training sessions have been scheduled, with attendance required for all REF Panel members and senior departmental staff involved in selection of staff for REF. This will ensure that they are fully aware of the equality and diversity guidance issued and overseen by EDAP
- a member of the Human Resources team (Becci Pearson) will be providing dedicated support for the REF. She will be the point of contact for academic staff wishing to have personal circumstances taken into account confidentially in determining whether they are eligible for a reduction in the number of outputs they are required to submit.
- the REF Dry Run meetings with external assessors [EAs] are scheduled for June and July. EAs will give their ratings of a representative sample of outputs 'blind' to departmental assessments; these will be sent to them, along with draft Environment narratives, impact case studies, and any specific departmental queries, in advance of the meeting.
- some departments have appointed two EAs if there are clear subcategories of output (e.g. theory and practice)
- where the outputs of individual staff may be equally or more appropriate for submissions other than that led by their own department, these outputs will be evaluated by all potentially appropriate submitting units. The College REF Panel will make the final decisions about their eventual placement.

## **(ii) Reports from REC Subgroups and Working Groups**

### **Noted:**

#### **Impact Case Study Working Group:**

- a review of impact case studies (ICSs) has indicated that although many are developing well, the majority require further refinement.

- the interns and consultant journalist should continue to be employed over the next 12 months to continue working with the academic staff on identifying and collating relevant evidence and on producing the strongest possible narratives.

### **Researcher Development Group**

- Relevant issues are summarised in the report from the Concordat Implementation Group (item 9 below), with which this group has overlapping membership.

### **Impact Strategy Sub Group**

- consultation and a survey had made it clear that academic departments need support and guidance to develop local impact strategies. Staff understanding of, and engagement with, the concept of impact remains variable.
- the development of a Goldsmiths 'impact' website would increase the visibility of good examples of impact and help to convey the breadth of the concept
- the group will orchestrate a college-wide event, provisionally titled "*Goldsmiths: Making a Difference*", to be held during the coming academic year and to be open to all Goldsmiths staff and students as well as selected external guests. Possible formats were discussed; it will showcase some of the impact case studies and research interactions with non-academic partners. It is likely to include seminars/ workshops, posters and interactive events, and some talks/presentations by external speakers. It is suggested that the day might culminate in a panel discussion and a social event.
- Department Research Committees will be asked to identify non-academic partners they have worked with and to articulate any benefits of this.

### **Public Engagement Group**

The group has not yet convened but will do so in the Autumn term.

## **(iii) REF-related bids for Research and Enterprise Committee Funds 2012-13**

### **Noted:**

that the 2011-12 Research Fund was underspent by nearly £20K but there is some carry-forward. In total, REC will have £42K available to allocate during 2012-13 and reaffirmed its continuing prioritisation of support for activities with potential to enhance REF submissions. It was agreed that support could be provided for initiatives proposed by the various REF working groups and REC sub-groups, as well as for ongoing employment of the interns working with academic staff on impact case studies [ICSs] and for enhancement of individual ICSs.

### **Resolved:**

To make the following allocations from the 2012/13 Research Fund:

£25,000	to employ the interns for at least 6 additional months and to resource additional enhancements to individual ICSs
£7,000	to contribute to the costs of the <i>Goldsmiths: Making a Difference</i> event
£5,000	to support the development of large research grants
£5,000	to support launch events or set-up costs of new Centres and Units

It was noted that SMT has additionally made £2k available to each academic department to enable completion of a 3 or 4\* output in time for REF submission.

#### **4 UNIVERSITY OF LONDON SCHOLARSHIP FUND**

##### **Received:**

University of London guidance on use of the 2012/13 scholarship fund (12-166)

##### **Noted:**

- the University of London Central Research Fund has been replaced by the University of London Scholarship Fund. Block grants have been allocated to individual Colleges for them to award to students and staff in accordance with the UoL guidelines.
- Goldsmiths has received £21,000 to distribute in 2012/13

##### **Resolved:**

- to allocate £10,000 to the Graduate School for support of research student projects
- that REC will use the remaining £11,000 to support early career researchers, with mechanisms to be considered during the Autumn term
- that Research Office would undertake a survey of academic departments to seek their views on the use of the Fund

#### **5 APPLICATIONS AND AWARDS FOR RESEARCH FUNDING**

##### **Received:**

(i) a summary of applications and awards for the last 5 years; and (ii) analysis of income and expenditure in the year ending 31 July 2011 (12-167)

##### **Noted:**

- research income was very low prior to 2005, but increased markedly over the next three years. 2009-10 and 2010-11 saw a modest decline, probably reflecting the increased competition for limited funding in our disciplinary areas, the temporary closure of AHRC schemes during its relocation to Swindon, and the closure by the ESRC of a number of schemes in which Goldsmiths had previously achieved high success rates.
- in 2010-11 Goldsmiths' funding from the EU for the first time exceeded funding from RCUK sources. This trend appears to be continuing in 2011-12.
- it is important for the Research Office to develop its support for EU grants, building on our recent track record of major successes here, and also to enhance strategies and systems for gaining more RCUK grants. Developments enabling the Office to focus on these issues effectively include the appointment of the new Research Development Officer (see item 1(v)) and the formation of a Grants Strategy Group (see item 6 below).

## **6 LARGE GRANTS STRATEGY GROUP**

### **Received:**

a report from Professor Burrows, who chaired this group with the remit of advising REC on strategies for developing successful large grant bids (12-168)

### **Noted:**

Key observations and recommendations were that:

- a Large Grants Advisory Panel [LGAP] should be established to oversee and co-ordinate the development of applications for large grants, in particular those which are multidisciplinary, supported by Research Office staff and advising the Pro-Warden Research and Enterprise
- applications for awards below £500k should normally be outside the remit of the LGAP and continue to be supported by Research Office working with Department Research Committees
- the LGSG should draw on a network of Goldsmiths academics with personal experience of making and/or evaluating successful grant bids, drawing on their expertise as appropriate to: (a) stimulate the development of high calibre applications, particularly those which benefit from interdisciplinarity; (b) provide internal critique, evaluation, and enhancement of applications; and (c) orchestrate complex bids for very large awards.
- it should primarily be facilitative rather than generating complex mechanisms or processes which might be perceived as barriers to funding applications
- 'demand management' mechanisms have still not been formulated by the ESRC or AHRC, so the LGAP should keep a close watching brief on developments in order to advise REC on appropriate College mechanisms
- there should continue to be some financial support for the development of large grant applications from Research Committee Funds

### **Resolved:**

to establish the Large Grants Advisory Panel as recommended, and to invite Professor Burrows to be its Chair

## **7 ARTICULATING GOLDSMITHS' RESEARCH THEMES**

### **Noted:**

- that academic HoDs were keen to be involved in identifying research themes which characterise or define Goldsmiths values and strengths
- that the identification of themes, and related strategic issues, will be picked up as a priority by REC during 2012-13

## 8 UNIVERSITIES UK DRAFT CONCORDAT TO SUPPORT RESEARCH INTEGRITY

### Received:

the draft Concordat and consultation response (12-170)

### Noted:

- that this is an important initiative, backed by UUK and RCUK, to develop and implement effective research integrity processes in universities
- Goldsmiths will need to develop its own research integrity processes in accordance with the Concordat. In so doing it should consider its recommendation of appointing a senior member of staff to provide an institutional lead, noting that this may have resource implications and that it is not yet clear whether it will be a formal requirement

## 9 CONCORDAT IMPLEMENTATION GROUP (CIG)

### Received:

(i) an oral report from Ms Bristow Jones, Staff Development Officer; (ii) a draft Code of Practice for the Career Management and Development of Contract Research Staff; (iii) a copy of the Gap Analysis undertaken by Dr Williamson, Strategic Concordat Development Officer; and (iv) a report of the Goldsmiths CROS survey data, including comparisons with other 1994 Group institutions (12-171)

### Noted:

- that the RO had utilised Roberts Funding to appoint Dr. Williamson from the Department of Psychology for several months as a part-time Strategic Concordat Development Officer (SCDO) to undertake actions identified by CIG in 2010-11.
- that Dr. Williamson had completed a comprehensive 'mapping and gapping' of provision for early career researchers across all academic departments. This is a requirement of EU HR Excellence in Research accreditation.
- that Heads of academic departments and/or chairs of Departmental Research Committees had found the discussions with Dr. Williamson valuable in identifying existing and potential support systems for early career researchers; this information can be used to shape aspects of departmental strategies and corresponding sections of their REF 5 Research Environment narratives.
- that the exercise had identified some excellent practices and a number of distinctive ways in which individual departments are supporting their staff; these good practices can now be more widely disseminated and encouraged.
- that CIG has produced a draft **Code of Practice for the Career Management and Development of Contract Research Staff**. This provides detailed guidance to both researchers and their managers on their individual responsibilities for ensuring provision and uptake of appropriate support and advice

- that the Code of Practice and the roles described in it have been mapped against HERA contracts and are due to be considered at the forthcoming HR committee which includes UCU representation
- that comparison of Goldsmiths data from the Careers in Research Online Survey [CROS] with data from other universities revealed that on the whole contract researchers at Goldsmiths feel more valued and better supported than in comparable institutions. For example, 95% of Goldsmiths researchers are happy with their work/life balance compared to 74% nationally.

**Resolved:**

To approve the Code of Practice for the Career Management and Development of Contract Research Staff

**10 REPORTS ON CENTRES AND UNITS**

**Received:**

Triennial Reports from Research Centres and Units; and departmental summaries of Annual Reports for Centres and Units hosted by them (12-172)

For various logistical reasons it had not been possible to circulate these reports to REC members in advance of the meeting. It was therefore agreed to defer consideration of them until the first meeting of 2012-13.

**11 ENTERPRISE**

An oral report from the Head of Enterprise was deferred to the first meeting of 2012-13

**12 GRADUATE SCHOOL**

An oral report from the Dean of Graduate School was deferred to the first meeting of 2012-13

**13 RESEARCH ETHICS**

An oral report from the Chair of Research Ethics Sub-Committee was deferred to the first meeting in 2012-13

**14 INFORMATION MANAGEMENT AND SYSTEMS COMMITTEE**

**Resolved**

To nominate Ms Lynda Agili to represent REC as a member of the Information Management and Systems Committee

## **15 RESEARCH OPPORTUNITY HORIZON SCANNING**

### **Received**

a report of major research initiatives currently open for application (12-173)

## **16 RESEARCH LEAVE**

### **Noted:**

The following periods of paid leave have been approved by Chair's action:

- (a) Prof. J. Anim-Addo, Dept of English and Comparative Literature (7.01.13 – 22.03.13)
- (b) Dr. A. Bremner, Dept of Psychology (01.09.12 – 31.08.13)
- (c) Prof. M. Dutton, Dept of Politics (7.01.13 – 22.03.13)
- (d) Mr. D. Fairfax, Dept of Design (23.04.12 – 15.06.12)
- (e) Prof. C. French, Dept of Psychology (24.09.12 – 14.12.12)
- (f) Dr. Y. Gunaratnam, Dept of Sociology (23.04.12 – 15.06.12)
- (g) Dr. C. Levy, Dept of Politics (24.09.12 – 14.12.12)
- (h) Prof. J. Martin, Dept of Politics (24.09.12 – 14.12.12)
- (i) Prof. K. Nash, Dept of Sociology (7.01.13 – 22.03.13)
- (j) Prof. L. Pring, Dept of Psychology (23.04.12 – 14.12.12)
- (k) Dr. A. Wilkie, Dept of Design (24.09.12 – 14.12.12)

### **Resolved:**

To approve the reports following leave of absence: (12-174)

- (a) Dr A Stouraiti, Dept of History

## **17 MEETINGS 2012-13**

The meeting dates for 2012-13 will be:

Wednesday, 21 November 2012 at 2.00 pm, Room 110 DTHB

Wednesday, 30 January 2013 at 2.00 pm, Room 110 DTHB

Wednesday, 8 May 2013 at 2.00 pm, Room 110 DTHB

*LA, May 2012*