

**GOLDSMITHS  
University of London**

**COUNCIL**

**NOMINATIONS COMMITTEE  
Minutes of the meeting held on 10 October 2012**

**Present:** Baroness Morris of Yardley (in the Chair), Dr Rupert Evenett, Mr Patrick Loughrey, Professor Simon McVeigh, Mr Dick Melly, Ms Vivienne Rose, Ms Jessica Wanamaker.

**In attendance:** Registrar and Secretary, Head of Corporate Governance and Information Management (Secretary).

Apologies: Dr Gareth Stanton

**OPEN BUSINESS**

**1 MINUTES**

**Resolved:**

that the minutes of the meeting held on 10 October 2010 be approved.

**2 STANDING ORDERS**

**Noted:**

the revised Standing Orders in force for all Goldsmiths Committees from 1 September 2012 (12-299).

**3 CONFLICT OF INTERESTS POLICY**

**Noted:**

the College's Conflict of Interests Policy, and its potential implications for the obligations of members of the Committee (12-300).

#### **4 TERMS OF REFERENCE, COMPOSITION AND MEMBERSHIP OF THE COMMITTEE**

**Noted:**

the terms of reference, composition and membership of the Committee for the academic year 2011-12 (12-329).

#### **5 APPOINTMENT OF INDEPENDENT (LAY) MEMBERS OF COUNCIL**

**Received:**

a statement of the impending vacancies on Council (12-330), as background to the selection of new members (see Confidential Business, below).

#### **6 PROCEDURES FOR COUNCIL RECRUITMENT AND MEMBERSHIP**

**Resolved:**

that Council members be circulated with the current Skills Profile and invited to suggest additional criteria for Council membership (including perhaps being a resident of South London), with a view to a possible formal resolution by Council to change the criteria for the next round.

**Recommended:**

that Council should rescind its decision (Minute 61, 25 June 2009, refers), explicitly to seek members of the academic staff of other universities as Council members, given the fact that this approach had now been attempted in four annual recruitment rounds without any appointment being made.

#### **7 INDEPENDENT MEMBERSHIP OF COMMITTEES**

**Received:**

a list of vacancies, and impending vacancies, as at 31 August 2013 (12-331)

**Recommended:**

- (i) that the composition of Equality and Diversity Committee be amended, with effect from 1 September 2013, to specify that the Chair of the Committee must be an independent member of Council;
- (ii) that all independent members of Council be asked to express interest in membership of Honorary Degrees and Fellowships Committee;
- (iii) that independent members of Council Committees be appointed, as subsequently

set out in Council paper 12-331;

- (iv) that the Chair be invited to give further consideration, in the light of the appointment of new Council members with effect from 1 September 2013, to the filling of the vacancy on Audit Committee for a member of Council *vice* Dr Virginia Brooke.

## **CONFIDENTIAL BUSINESS**

*Personal data relating to persons other than current staff or students*

### **8 CANDIDATES FOR COUNCIL MEMBERSHIP**

#### **Received:**

To consider applications and *curricula vitarum* of applicants for Council membership, together with the Skills Profile chart (according to the Skills Profiles approved by Council in 2007) showing candidates, retiring members of Council and continuing members (12-332).

#### **Recommended:**

that the following be re-appointed members of Council for a second and final term from 1 September 2013 to 31 August 2016:

Mr James Grierson  
Ms Cathy Runciman

*[Secretary's note: This was approved at the meeting of Council held on 29 November 2012]*

#### **Resolved:**

- (i) that future interviews of shortlisted candidates for membership of Council be undertaken by a somewhat larger group than hitherto, consisting of:
- Chair of Council
  - Warden
  - One of the independent members of Nominations Committee
  - One of the staff members of Nominations Committee (academic or non-academic)
- (ii) that during a three-year term of office all staff members of Council should serve at least once on an interview panel.
- (iii) that two applicants be interviewed with a view to Council membership from 1 September 2013;

*[Secretary's note: as a result of these interviews, conducted by a panel including Ms Wanamaker (independent member) and Dr Stanton (staff member), Mr Nicholas Barron and Ms Vanessa Sharp were recommended for appointment by Council,*

*approved at Council's meeting on 29 November 2012.]*

- (iv) that one further candidate, who had not so far applied, be invited to do so, and to attend for interview with a view to filling, from 1 January 2013, the vacancy created by the resignation of Dr Alison Henwood (known since the circulation of the agenda).

*[Secretary's note: Dr Barry Quirk was interviewed by the Chair of Council, the Warden,<sup>1</sup> and recommended to Council for appointment with effect from 1 January 2013, at Council's meeting on 29 November 2012.]*

- (v) that the questions in the Council member application form be removed, and replaced by an invitation to cover the equivalent areas in a free-format personal statement.

**Noted:**

- (i) that universities were, regrettably, no longer allowed to use the Cabinet Office public appointments website, which hitherto had been the best source of applicants, and that therefore more external advertisement had been undertaken than hitherto, including the Sunday Times (which had a public appointments section), the Guardian online and jobs.ac.uk, none of which had led to any applications;
- (ii) that the Financial Times was another possible advertising location, but that a previous advertisement there had met with very limited response.

*RMH  
January 2013*

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<sup>1</sup> Modified appointment panel composition as the staff members were not available.